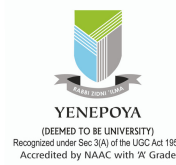


Organizing Committee

1. Dr. Leena KC
2. Dr. Lavina Noronha
3. Dr. Uma Kulakarni
4. Mrs. Revathi S.
5. Mr. Praveen Kumar
6. Dr. Muhammed Guthigar



YENEPOYA (Deemed to be University)

University road, Deralakatte, Mangaluru- 575018

INTERNAL COMPLAINTS COMMITTEE

CORDIALLY INVITES YOU TO

SENSITIZATION PROGRAM ON WOMEN'S SAFETY AT WORKPLACE



Session 1




Dr. Tharanatha
Principal
SDM Law College, Centre for post graduate studies and research in Law, Mangaluru

20.07.2021 at 11.00am-12.00noon

Click Here to Join >>>

Register Here >>>

Session 2



Mrs. Sharika Rai
Asst. Professor of Law
SDM Law College, Mangaluru

26.07.2021 at 2.00pm -3.00pm

Click Here to Join >>>

Register Here >>>

Session 3



Ms. Asha P Nayak
Advocate, Mangaluru

02.08.2021 at 2.00pm -3.00pm

Click Here to Join >>>

Register Here >>>

E certificate will be awarded for participants



YENEPOYA

(DEEMED TO BE UNIVERSITY)

Recognized under Sec.3(A) of the UGC Act: 1956

Accredited by NAAC with 'A' Grade

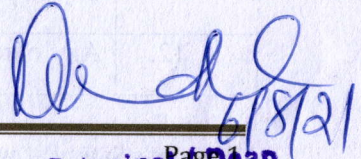
Report on Sensitization programme Women's Safety at workplace

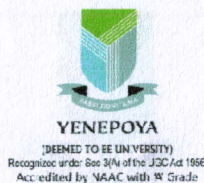
Organized by

**Internal Complaints committee
Yenepoya (Deemed to be University)
Deralakatte, Mangalore- 575018
Karnataka, India**

20th, 26th July 2021 and 2nd August 2021

Women's Safety at workplace


Principal/Dean
Yenepoya Nursing College
Deralakatte
Mangalore-575018



Report of the Sensitization programme: Women's Safety at workplace

Sl.No	CONTENT	DETAILS
1.	Nature of the Program	Sensitization programme: Women's Safety at workplace
2.	Title and Theme	-
3.	Organizing department/s	Internal Complaints Committee, YU
4.	Program date and time	Venue: Online Date: 20 th , 26 th July 2021 & 2 nd August 2021
5.	Resource persons and Topic of presentation	1. Dr. Tharanatha Principal SDM Law College, Centre for post graduate studies and research in Law, Mangaluru 2. Mrs. Sharika Rai Asst. Professor of Law SDM Law College, Mangaluru 3. Ms. Asha P Nayak Advocate, Mangaluru
6.	Beneficiaries (PG, UG, Interns, GP, Consultants/Faculty)	Session I: delegates-136 Session II: delegates 39 Session III: delegates 42
7.	Number of delegates registered and break up	217
8.	Credit hours/ points and the name of the organization awarding accreditation points. Letter number	Nil
9.	Is the CME held under Aegis of a society details of the same	Nil
10.	Possible impact or expected impact of the program	The session held will create awareness among the employees and to take necessary actions in harassment situation with legal assistance.
11.	Photographs with clear captions (Not more than 4 – 5/ day of program)	Enclosed
12.	Any other information	-

[Signature]
6/8/21
Principal/Dean
Yenepoya Nursing College
Deralakatte
Mangalore-575018

YENEPOYA [DEEMED TO BE UNIVERSITY]**Report of Sensitization programme: Women's Safety at workplace**

Internal complaints committee of Yenepoya (Deemed to be University) organized Sensitization program on Women's Safety workplace by conducting series of webinars in 3 consecutive sessions.

On 20.07.2021 at 11.00am to 12.00noon First session was dealt by Dr. Tharanatha, Principal SDM Law College, Centre for Post Graduate Studies & Research in Law, Mangaluru. Resource person spoke regarding the basics of harassment, gender perspectives, women's status at workplace. 110 participants benefited from the session

Second session was held on 26.07.2021 between 2.00pm to 3.00pm by Mrs. Sharika Rai, Asst. Professor, SDM Law College Mangaluru. Her presentation highlighted the forms of harassment, individual and organization role in tackling the harassment situation, POSH etc, 115 participants attended the session.

Ms. Asha Nayak, Senior Advocate, Mangaluru took up third session on 02.08.2021 at 2.00pm-3.00pm. The session threw light on harassment laws, with case scenario & live experiences of harassment.

For all the sessions Dr. Leena K C, Chairperson Internal Complaints committee shared opening remarks. Mrs. Nithyashree B V, Asst. Professor, Dept. of Community Health Nursing compered the sessions.

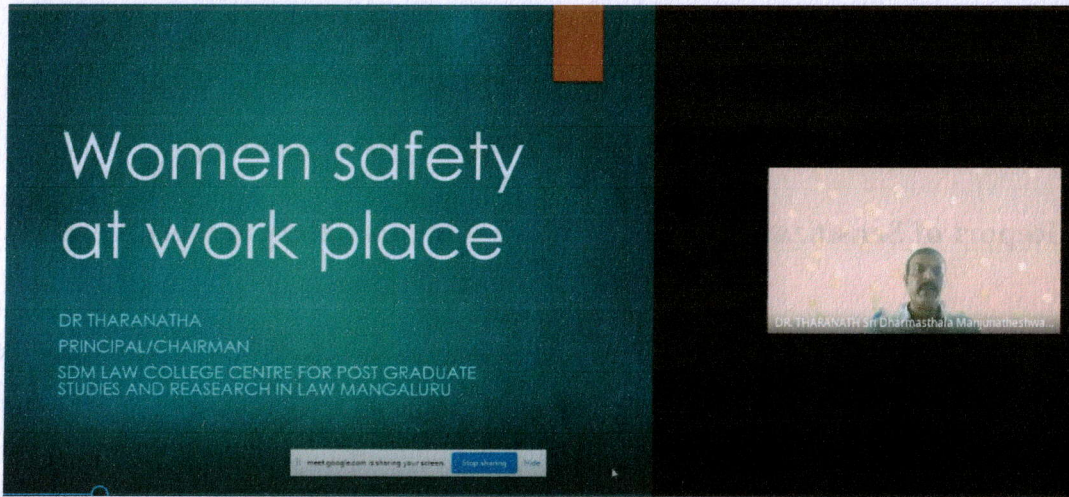


Figure 1. Session I by Dr. Tharanatha

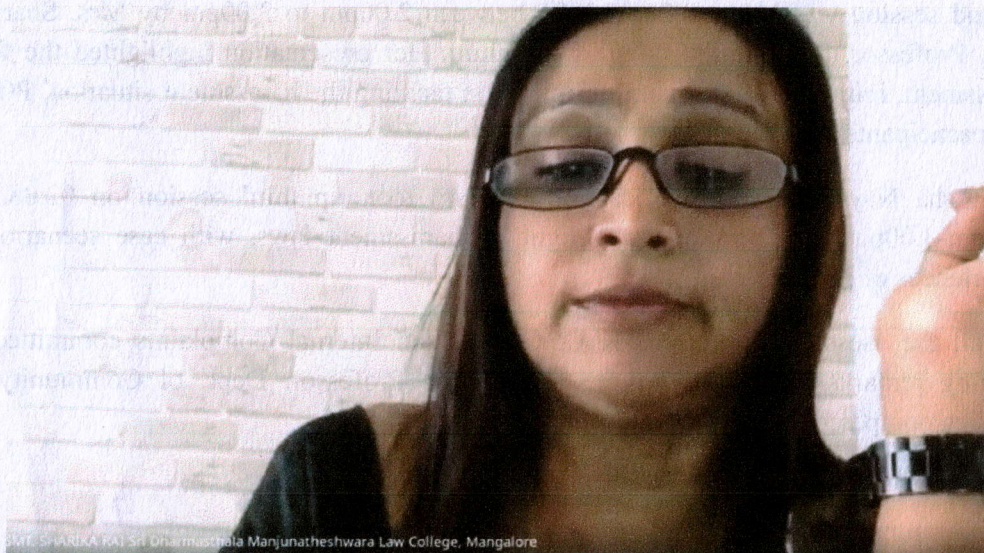


Figure 2. Session II by Mrs. Sharika Rai

[Handwritten Signature]
6/8/21

Principal / Dean
Yenepoya Nursing College
Deralakatte
Mangalore-575018

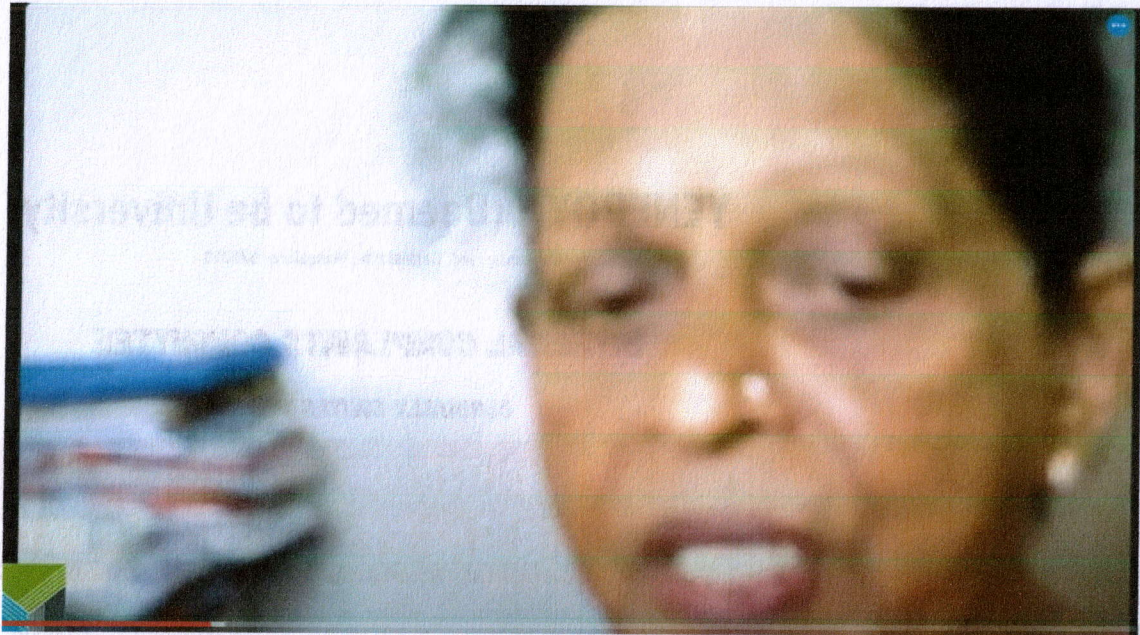


Figure 3. Session III by Ms. Asha Nayak

Dr. Mohammed Guthigar
Convener

Dr. Mohammed Guthigar
HOD-MSW
Yenepoya (Deemed to be University)

Dr. Leena K C
Chairperson

Principal / Dean
Yenepoya Nursing College
Deralakatte
Mangalore-575018

Organizing Committee

- 1. Dr. Leena KC
- 2. Dr. Lavina Noronha
- 3. Dr. Uma Kulakarni
- 4. Mrs. Revathi S.
- 5. Mr. Praveen Kumar
- 6. Dr. Muhammed Guthigar



YENEPOYA (Deemed to be University)

University road, Deralakatte, Mangaluru- 575018

INTERNAL COMPLAINTS COMMITTEE

CORDIALLY INVITES YOU TO

SENSITIZATION PROGRAM ON WOMEN'S SAFETY AT WORKPLACE



certificate will be awarded for participants

Session 1



Dr. Tharanatha

Principal

SDM Law College, Centre for post graduate studies and research in Law, Mangaluru

20.07.2021 at 11.00am-12.00noon

Click Here to



Register Here

Session 2



Mrs. Sharika Rai

Asst. Professor of Law

SDM Law College, Mangaluru

26.07.2021 at 2.00pm -3.00pm

Click Here to



Register Here

Session 3



Ms. Asha P Nayak

Advocate, Mangaluru

02.08.2021 at 2.00pm -3.00pm

Click Here to



Register Here

Principal / Dean
Yenepoya Nursing College
Deralakatte
Mangalore-575018



Office of the Registrar
University Road
Deralakatte, Mangalore – 575 018
Ph: 0824 – 2204667/68/69/70/71
Fax: 0824 – 2203943

Ref: No. Y/REG/ACA/Sensitisation program/2021

17.07.2021

The Principal
Yenepoya Nursing College

Sub: Sensitisation program on "Women's safety at workplace" on 19th,
26th July and 2nd August 2021

Ref: Your letter dated 14.07.2021

You are hereby permitted to conduct online mode sensitization program on "Women's safety at workplace" for faculty, PG, Ph.D scholars and Interns of all the constituent colleges on 19th July 2021 from 12.00 noon to 1.00 p.m., on 26th July 2021 from 11.00 a.m. to 12.00 noon and on 2nd August 2021 from 11.00 a.m. to 12.00 noon.

The following are the Resource Persons for conducting the program:-

1. Dr. Tharanatha,
Principal, SDM Law College, Centre for Postgraduate Studies and Research in Law, Mangaluru.
2. Mrs. Sharika Rai
Assistant Professor of Law, SDM Law College, Mangaluru.
3. Ms. Asha P Nayak
Advocate, Mangaluru.

Sanction is also accorded for Rs.6,000/- (Rupees six thousand only) for conducting the programme subject to production of bills & Vouchers.

REGISTRAR

Women's Safety at workplace

6/8/21
Principal Dean
Yenepoya Nursing College
Deralakatte
Mangalore-575018

What is Sexual Harassment

SEXUAL HARASSMENT of WOMEN at Work Place Is a CRIME

THE SEXUAL HARASSMENT OF WOMEN AT WORKPLACE (Prevention, Prohibition and Redressal Act, 2013 (No.14 of 2013))

STOP SEXUAL HARASSMENT

As part of THE SEXUAL HARASSMENT OF WOMEN AT WORKPLACE (Prevention, Prohibition and Redressal Act, 2013 (No.14 of 2013)) the Internal Complaints Committee (Anti-Sexual Harassment) has been formed to look into matters relating to sexual harassment of Yeneppa (Deemed to be University).

Any employees/ outsiders facing sexual harassment of any nature in the premises of organization shall bring the same to the notice of the committee constituted for the purpose of handling this issue. All the employees of the organization including the employees on contract (outsourced) employees come under the purview of this policy. This policy is applicable even to the patient and patient parties in the hospital.

Sexual Harassment Means

1. Physical contact and advances or demand or request for sexual favours
2. Sexually coloured remarks
3. Showing pornography
4. Any other unwelcome physical, verbal or verbal conduct of sexual nature
5. Sexual or obscene gestures and indication
6. Entry into private places marked for female workers with the intent to commit mischief and harassment
7. Taking photography's of female workers/staff without permission and circulating the same means of electronic media.

INTERNAL COMPLAINTS COMMITTEE
 Contact: Chairperson - 9448059898 Member - 9448150032

ಕೆಲಸದ ಸ್ಥಳದಲ್ಲಿ ಮಹಿಳೆಯ ಮೇಲಿನ ಲೈಂಗಿಕ ಕಿರುಕುಳ ಅಪರಾಧವಾಗಿದೆ

ಕೆಲಸದ ಸ್ಥಳದಲ್ಲಿ ಮಹಿಳೆಯ ಮೇಲಿನ ಕಿರುಕುಳ (ಪವ. ನಿವೇದನ ಮತ್ತು ನಿವಾರಣೆ) ಕಾಯ್ದೆ 2013 (ನಂ.14/2013)

STOP SEXUAL HARASSMENT

ಕಾನೂನು ಪ್ರಕಾರ ಲೈಂಗಿಕ ಕಿರುಕುಳವೆಂದರೆ ಏನೇನು? ಏನು ಹೇಳುತ್ತೆ ಕಾಯ್ದೆ?

ಕಾರ್ಯಾಲಯ ಕ್ಷೇತ್ರದಲ್ಲಿ ಲೈಂಗಿಕ ಕಿರುಕುಳ ಅಥವಾ ಅನಿರೀಕ್ಷಿತ ಲೈಂಗಿಕ ಕಾರ್ಯವನ್ನು ಮಾಡುವುದು ಅಥವಾ ಅದರ ಮೂಲಕ ಕಿರುಕುಳ ಮಾಡುವುದು. ಇದು ಕೆಲವು ಅಥವಾ ಹೆಚ್ಚಿನವು ಇವು.

- 1. ದೈವಿಕ ಸ್ಪರ್ಶ ಮತ್ತು ಅದರ ಮುಂದುವರಿಕೆ
- 2. ಲೈಂಗಿಕವಾಗಿ ಅನುಭವಿಸಬೇಕೆಂದು ಒತ್ತಾಯಿಸುವುದು
- 3. ಅಪ್ರಿಯ ಚಿತ್ರಗಳನ್ನು ತೋರಿಸುವುದು
- 4. ಲೈಂಗಿಕವಾಗಿ ಅನುಭವಿಸಬೇಕೆಂದು ಒತ್ತಾಯಿಸುವುದು
- 5. ಲೈಂಗಿಕ ಅಥವಾ ಅಪ್ರಿಯ ಒತ್ತಾಯ ಮತ್ತು ಕಾರ್ಯಗಳನ್ನು ಮಾಡುವುದು
- 6. ಮಾದರಿಯ ಒತ್ತಾಯ ಲೈಂಗಿಕ ಅನುಭವಕ್ಕೆ ದಾಳಿ ಅಥವಾ ಅದರ ಒತ್ತಾಯ ಮಾಡುವುದು
- 7. ಮಹಿಳಾ ಕಾರ್ಯಾಲಯಗಳ ಮೇಲೆ ಅನಿರೀಕ್ಷಿತ ಲೈಂಗಿಕ ಕಿರುಕುಳ ಮಾಡುವುದು
- 8. ಅನುಮತಿ ಇಲ್ಲದೆ ಮಹಿಳಾ ಕಾರ್ಯಾಲಯಗಳ ಅಥವಾ ಕೆಲಸದ ಸ್ಥಳಗಳಿಗೆ ಕಿರುಕುಳ ಮಾಡುವುದು ಮತ್ತು ಅದನ್ನು ವಿದ್ಯುಚ್ಛಕ್ತಿ ಸಾಧನಗಳ ಮೂಲಕ ಸಾರಾಂಶವಾಗಿ ಹಂಚುವುದು

ಮಹಿಳಾ ಕಾರ್ಯಾಲಯಗಳ ಮೇಲೆ ಕಿರುಕುಳ ಉಂಟು ಮಾಡುವುದು ಅಥವಾ ಕಿರುಕುಳ ಮಾಡುವುದು ಅಥವಾ ಅದರ ಮೂಲಕ ಕಿರುಕುಳ ಮಾಡುವುದು.

ಆಂತರಿಕ ದೂರು ಸಮಿತಿ

ಕೆಲಸದ ಸ್ಥಳದಲ್ಲಿ ಮಹಿಳೆಯ ಮೇಲಿನ ಕಿರುಕುಳ ಅಥವಾ ಅನಿರೀಕ್ಷಿತ ಲೈಂಗಿಕ ಕಾರ್ಯವನ್ನು ವಿದ್ಯುಚ್ಛಕ್ತಿಯಿಂದ ಅಥವಾ ಅದರ ಮೂಲಕ ಕಿರುಕುಳ ಮಾಡುವುದು ಅಥವಾ ಅದರ ಮೂಲಕ ಕಿರುಕುಳ ಮಾಡುವುದು.

INTERNAL COMPLAINTS COMMITTEE
 ಸಂಪರ್ಕಿಸಿ : ಅಧ್ಯಕ್ಷರು - 9448059898 ಸದಸ್ಯರು - 9448150032

Activities

1. Sensitization programme

- Display of messages on prevention of sexual harassment of women at workplace across various constituent units.



2. Sensitisation through Guest talks for staff, faculty and students

